



Driving you to succeed

## LOGICA WINS £MULTI-MILLION FORD PAYROLL AND TIME AND ATTENDANCE SERVICE CONTRACT

Logica has been awarded a £multi-million five year payroll and time and attendance service contract by Ford, a leading provider of automotive products and services. Logica's heritage with Ford spans over twenty years with its first consultancy project taking place in Turkey. During this time, Logica has worked with Ford on a global basis including the UK, Sweden, and Germany. This new service contract expands the services Logica provides for Ford in the UK and will extend the relationship to 2014.

**“The win at Ford is an exemplary example of Oracle and Logica working together to bring a value added business solution to a client in these difficult economic conditions. This demonstrates the value, strength and viability of the relationship and the proposition.”**

Daniel Van Den Broeck, Vice President HCM Sales, Western Europe, Oracle.

### THE CHALLENGE

Logica will integrate and modernise Ford's payroll and time and attendance systems and provide a bureau payroll service for its 13,000 employees across 10 UK locations. This change management project and outsourced service supports Ford's drive to focus on its core automotive business, whilst also delivering a world class service to its employees and optimal management information to business leaders.

### OUR ANSWER

The payroll service will be implemented by Logica and delivered on the Oracle HCM platform, using Logica's secure hosting environment ODIS (on demand infrastructure service). The service employs a pay-as-you-go model removing the need to pay a traditional, upfront software licence fee.

The Oracle payroll solution will be integrated with the existing Peoplesoft HR application alongside other internal and external systems. A new time and attendance system from Logica partner Crown Computing will be implemented by a joint team and then managed by Logica. The implementation will be phased with the service scheduled to go live in 2010. The benefits of the new system include:

- Cost savings and increased efficiency through more automation across the business
- Payroll staff focusing less on administration and more on value-added activities
- Reduced duplication of effort and less manual intervention
- Innovative on-demand infrastructure meeting Ford's stringent security requirements
- More accurate reporting aiding better employee information.

## A SUCCESS STORY

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Ford selected Logica because it offered the organisation the best solution to meet its needs, alongside, a strong appreciation of Ford solution delivery methods. The Logica offering incorporates the Oracle pay-as-you-go service and Crown time and attendance as a service.

Commenting on the contract win, Patricia Taylor, Director, HR and Payroll BPO Services, Logica, said:

**“We are delighted to work with Ford; this significant deal reinforces our position as a leading HR and payroll outsourced services provider in the UK. We are certainly seeing a real demand for Oracle pay-as-you-go services. Ford is a substantial customer for Logica and this relationship reflects a true evolving service partnership that will enhance both organisations over the next 5 years.”**

## WHY LOGICA

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Logica provides payroll outsourcing and HR services to more than 850 organisations across a range of platforms including Oracle, SAP, and the company's own developed solutions.

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Logica is a business and technology service company, employing 39,000 people.  
It provides business consulting, systems integration and outsourcing to clients around the world, including many of Europe's largest businesses.  
Logica creates value for clients by successfully integrating people, business and technology.  
It is committed to long term collaboration, applying insight to create innovative answers to clients' business needs.  
Logica is listed on both the London Stock Exchange and Euronext (Amsterdam) (LSE: LOG; Euronext: LOG).  
More information is available at [www.logica.com](http://www.logica.com)

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